



R.A.Podar College Of Commerce And  
Economics (Autonomous)



## THE PLACEMENT CELL

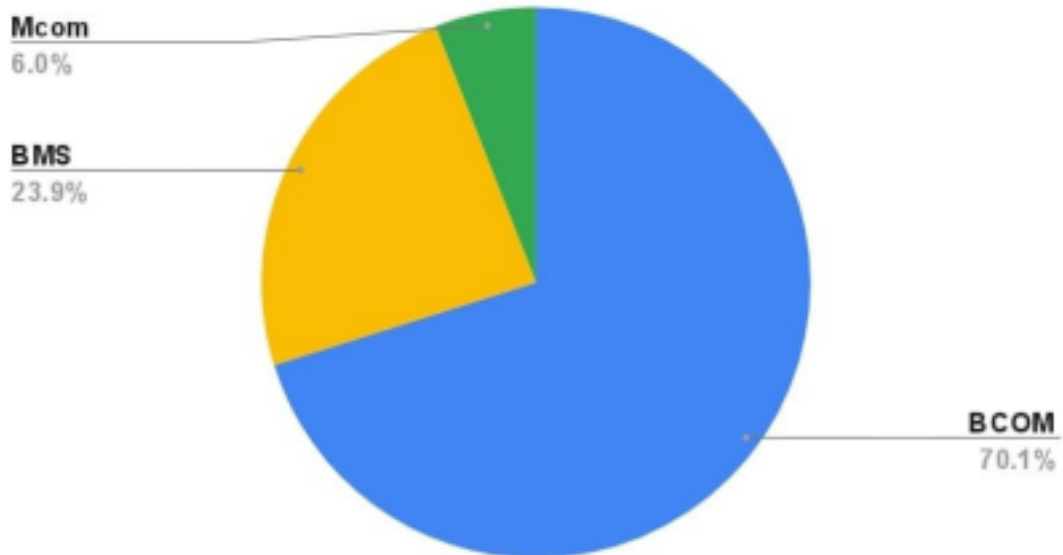
### FEEDBACK ANALYSIS REPORT - COMPANIES (2021-22)

The Placement Cell of R.A.Podar College of Commerce and Economics (Autonomous) conducted its First and Second Final Placement Weeks through online platforms during the academic year 2021-22.

### FIRST AND SECOND FINAL PLACEMENT WEEKS

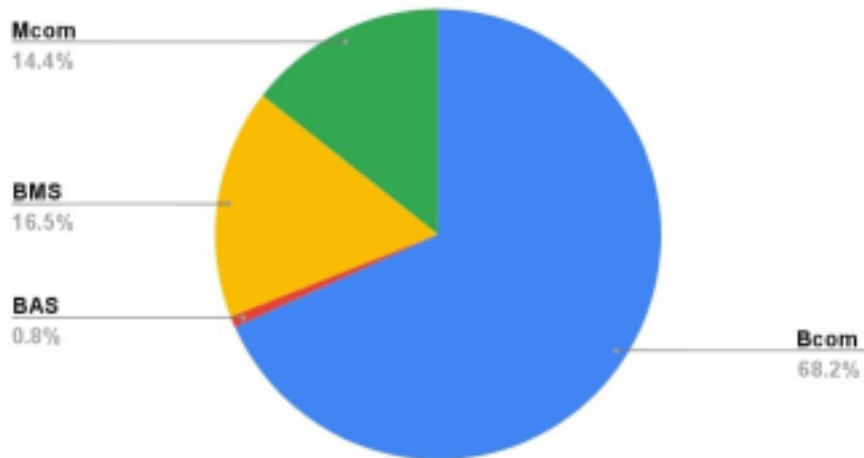
Students from B.Com, B.M.S., B.Com (Actuarial Studies) and M.Com participated in the First and Second Final Placement Week. A total of 67 students got recruited by companies during the weeks.

#### Coursewise breakup of students recruited from Final Placements.



Students recruited from B.Com, B.M.S. and M.Com:-

### Coursewise Breakup of Students For Final Placements

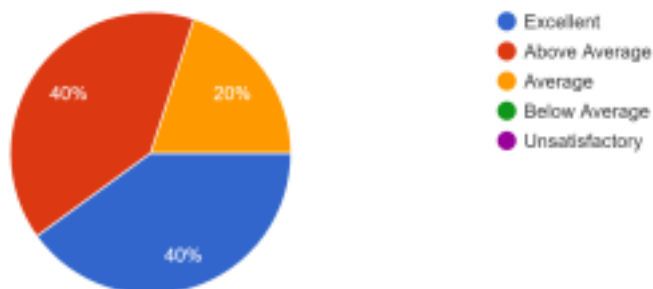


We received feedbacks from the following companies:-

1. Resource Bridge
2. Jaro Education
3. Finestar Jewellery and Diamonds Pvt. Ltd.
4. DeltaX
5. Loyalty Juggernaut
6. V.S.Somani & Co.
7. Avniro Group
8. ValueEnable Pvt. Ltd.
9. Grand Thornton Bharat
10. Liquiloans

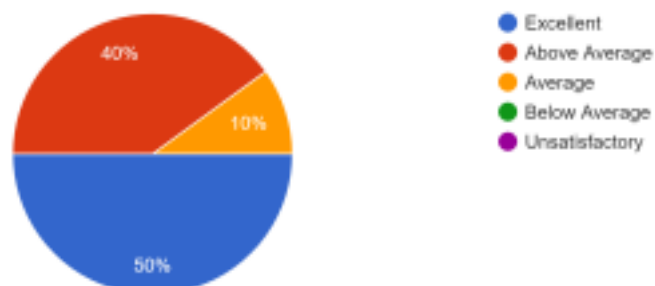
### How was the overall Placement process for you?

10 responses



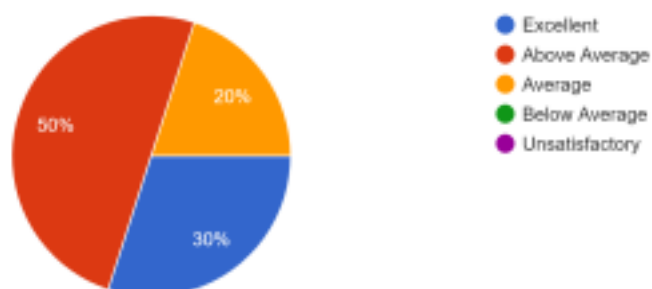
How was the students' punctuality?

10 responses



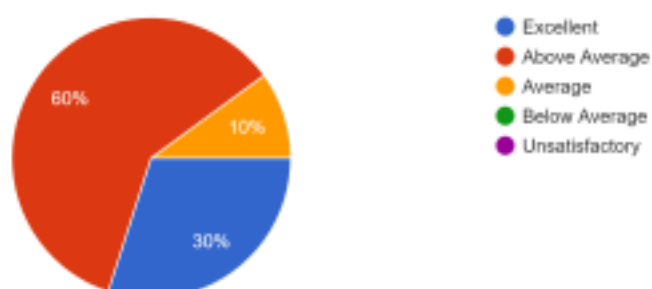
How was the professionalism of students' resumes?

10 responses



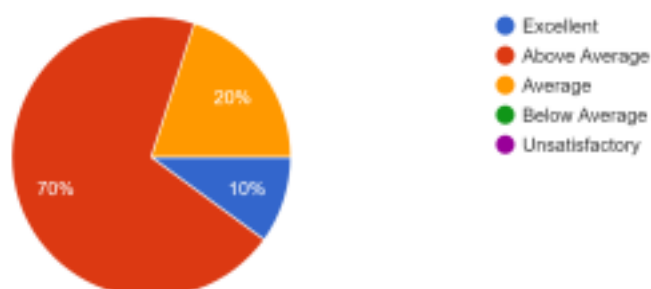
How were the students' etiquettes during the entire process?

10 responses



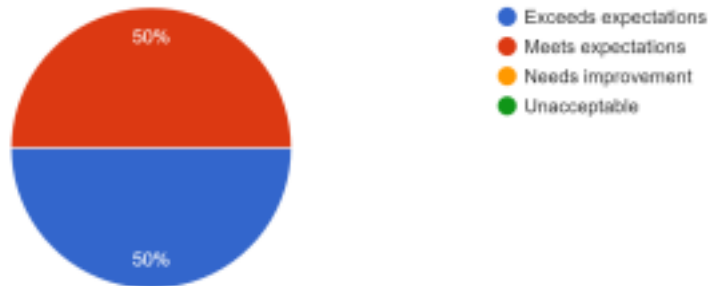
How would you rate the overall preparedness of the students?

10 responses



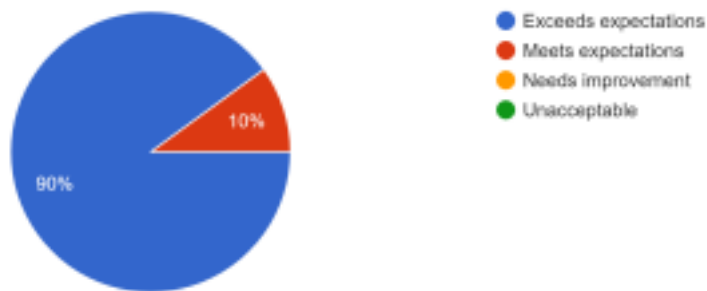
How would you rate your experience with R.A. Podar Placement Cell?

10 responses



Please rate the coordination with the POC appointed from Placement Cell for your Company.

10 responses



The companies were quite happy with the students. They gave them scores ranging between excellent, above average and average for punctuality, professionalism, and etiquettes.

They had better-than-expected experiences with the cell and the POCs, and they had no significant problems with the cell.

The companies gave a few suggestions that the students should keep in mind before their interviews in future. They are:-

1. Students should have more awareness about current affairs.
2. Should be better prepared on the basic concepts related to the role they are applying for.
3. The students should participate in extra-curricular activities in order to improve their communication skills and interpersonal skills.
4. The applicants must improve their presence on social media.
5. There must be an improvement in the presentation skills of the students.

## Action Taken Report

Concern Area	Feedback from Employer	Action Taken
Students' Punctuality	50% companies found students' punctuality excellent, 40% above average	The feedback on students' punctuality was taken seriously. It was communicated to all faculty members, and necessary updates were made in the curriculum to emphasize and instill the importance of punctuality.
Professionalism in Resumes	50% companies found it above average, 40% excellent	Employers' feedback on professionalism in resumes was acknowledged. Curriculum updates were made to enhance students' resume-building skills. This ensures that students are better equipped to present themselves professionally on paper during the placement process.
Etiquettes during Placement Process	More than 60% found it above average, 30% excellent	Employers' observations on etiquettes during the placement process were taken into consideration. The curriculum was adjusted to include training on professional conduct during placements.
Preparedness of Students	More than 70% found it above average	The feedback regarding the preparedness of students was given due importance. Curriculum enhancements were made to further improve students' preparedness for the industry.
Overall Experience with Placement Cell	50% exceeded expectations, 50% met expectations	The feedback on the overall experience with the Placement Cell was considered. Curriculum adjustments were made to further enhance the overall experience for employers. These changes were incorporated through the Board of Studies, Academic Council, and final approval of the Governing Body, ensuring continuous improvement in the interaction between students and employers.

<p>Coordination with POC from Placement Cell</p>	<p>Around 90% said expectations were exceeded</p>	<p>The positive feedback on coordination with the Point of Contact (POC) from the Placement Cell was acknowledged. Efforts were made to maintain and improve this aspect further.</p>
<p>Suggestions for Students' Improvement (Included)</p>	<p>- Students should have more awareness about current affairs. - Should be better prepared on the basic concepts related to the role they are applying for. - The students should participate in extra-curricular activities to improve communication and interpersonal skills. - Applicants must improve their presence on social media. - There must be an improvement in the presentation skills of the students.</p>	<p>The suggestions provided by employers were communicated to students for their awareness and improvement. Faculty members were informed of these suggestions, and efforts were made to integrate relevant aspects into the curriculum. These changes were implemented through the Board of Studies, Academic Council, and final approval of the Governing Body, ensuring holistic development of students.</p>